

Workshop on Menstrual Health for women students and staff of CMS Business School

Date	14 JANUARY 2020					
Time:	11 AM					
Venue:	CMS BUSINESS SCHOOL					
Section:	GIRLS STUDENTS AND WOMEN STAFF					
Batch:	STUDENTS AND STAFF					
Semester:	ALL SEMESTERS					
Guest/Speaker Name:	Dr Uma Warrier, Chief counselor of Vishwas, Jain University, Rtn Nisha Bellare, Rotary club of Platinum city and Rtn Latha Krishna,President, Rotary club of Basavanagudi.					
Guest/Speaker Designation	Dr Uma Warrier, Chief counselor of Vishwas, Jain University, Rtn Nisha Bellare, Rotary club of Platinum city and Rtn Latha Krishna,President, Rotary club of Basavanagudi					
Faculty Coordinators Name:	DR. UMA WARRIER					
Торіс:	MENSTRUAL HEALTH MANAGEMENT					
No. of Attendees	320					
Feedback:	YES					



1. Introduction:

An awareness session on menstrual health management, a gender equity initiative by Vishwas, Counseling Center of Jain University on 14th January 2020 at CMS – B school.

Menstrual hygiene management (MHM) is an essential aspect of hygiene for women and adolescent girls between menarche and menopause. There can be chances of health issues that are caused due to the lack of menstrual hygiene. Certain menstrual products used can also pollute the environment to a large extent.

To promote a hygienic menstrual health and create awareness on the right way to maintain menstrual health management, Vishwas, Counseling center of Jain University organized a guest session on menstrual health management on 14th January 2020 at CMS – Business school. Rtn Nisha Bellare, Rotary club of platinum city and Rtn Latha Krishna, President of Rotary club Basavanagudi were the two key resource people of the session.

2. Venue (Outside/Inside the campus): CAMPUS

3. Program Objectives:

- To promote and encourage interaction between the Consellors /professionals and the students
- To provide informative and engaging series of lectures and workshops from Counsellors/ industry leaders

4. Activity Overview:

The dignitaries present in the session were, Dr Uma Warrier, Chief counselor of Vishwas, Jain University, Rtn Nisha Bellare, Rotary club of Platinum city and Rtn Latha Krishna,President, Rotary club of Basavanagudi.





Fig 1.1 Dr Uma Warrier, Chief counselor of Vishwas, Jain University, Rtn Nisha Bellare, Rotary club of Platinum city and Rtn Latha Krishna,President, Rotary club of Basavanagudi. Conducted an awareness session on menstrual health management, a gender equity initiative by Vishwas, Counseling Center of Jain University on 14th January 2020 at CMS – B school. Students and Staff attended the program.

Around 290 students attended the session along with women from the admin staff and supporting staff. A total number of 320 attended this awareness session. They paid attention and showed immense curiosity to know the effects of the products they use.



Fig 1.2 : Dr Uma Warrier, Chief counselor of Vishwas, Jain University, Rtn Nisha Bellare, Rotary club of Platinum city and Rtn Latha Krishna, President, Rotary club of Basavanagudi. Conducted an awareness session on menstrual health management, a



gender equity initiative by Vishwas, Counseling Center of Jain University on 14th January 2020 at CMS – B school. Students and Staff attended the program.

The student Emcee began the awareness session by briefing the motive behind the awareness session followed by introducing Rtn Nisha Bellare and Rtn Latha Krishna. The audience were then addressed by Rtn Nisha Bellare which was translated into Kannada by Rtn Latha Krishna for to make sure the support staff could understand it better.

The session threw light on how sanitary pads affect the environment by clogging drains and are dumped in lands for years together. Rtn Nisha Bellarewith basic calculation explained that a woman attains about 420 periods in her lifetime which means that each woman uses a total of 4200-6000 sanitary pads. With further research, she said that every sanitary napkin takes about 500-600 years to decompose and each pad used is equivalent to 4 plastic bags. She mentioned that a city like Bangalore produces 90,000 kgs of sanitary waste per day, which was way beyond the audience's guesses. Students were awestruck to hear this.



Fig 1.3 Dr Uma Warrier, Chief counselor of Vishwas, Jain University, Rtn Nisha Bellare, Rotary club of Platinum city and Rtn Latha Krishna,President, Rotary club of Basavanagudi. Conducted an awareness session on menstrual health management, a gender equity initiative by Vishwas, Counseling Center of Jain University on 14th January 2020 at CMS – B school. Students and Staff attended the program. Rotarian Guests being felicitated by Dr. Uma Warrier.





Fig 1.4 Dr Uma Warrier, Chief counselor of Vishwas, Jain University, Rtn Nisha Bellare, Rotary club of Platinum city and Rtn Latha Krishna,President, Rotary club of Basavanagudi. Conducted an awareness session on menstrual health management, a gender equity initiative by Vishwas, Counseling Center of Jain University on 14th January 2020 at CMS – B school. Students and Staff attended the program.

Rtn Nisha along with explaining how it affects the environment also explained in detail about how sanitary pads affects health. She began with the advantages and disadvantages of using a sanitary pad. She pictorially represented the chemicals that are used in order to make sanitary pads increase its ability of converting liquid to gel. Some of the materials included, chloromethane and chloromethane which causes infections, rashes and conditions like yeast infections and vulva dermatitis. She also threw light on the people who clean, pick and unclog sanitary pads and explained how it will affect their health by also making a point that it is inhumane to put other people through this.





Fig 1.5 Dr Uma Warrier, Chief counselor of Vishwas, Jain University, Rtn Nisha Bellare, Rotary club of Platinum city and Rtn Latha Krishna,President, Rotary club of Basavanagudi. Conducted an awareness session on menstrual health management, a gender equity initiative by Vishwas, Counseling Center of Jain University on 14th January 2020 at CMS – B school. Students and Staff attended the program.

The speaker also provided different alternatives that can be used to improve menstrual hygiene and create a safe environment. She spoke about cloth pads and detailed the audience about the ways to use it, carry it, sterilize and maintain it. Alongside, she put up a simple calculation as to how much we would invest on a cloth pad which was about 5-8000 in 10 years and was way lesser as compared to the investment on sanitary pads which was about 12-45000 in 10 years. The second alternative given was using a menstrual cup. The material with which it was made, the way it works, the ways to use it and the ways to sterilize it was explained and the cost comparison was given for this as well. It was leant that one menstrual cup can be used for 10 years which means the cost on menstrual cup in 10 years would be 1000-3000 rupees. There was further detail given about different sizes and textures of cups available in market and the audience were educated on how to choose the right one. A demo on the ways to use these alternatives was also given to increase the clarity of understanding among audience.



Audience asked questions and clarified their doubts. They evinced interest in sustainable menstrual products and interacted with the speakers further. A student volunteered and shared her experienced with Rtn Nisha Bellare and thanked her for taking an initiative towards the environment and sustainable menstruation.



Fig 1.6 Dr Uma Warrier, Chief counselor of Vishwas, Jain University, Rtn Nisha Bellare, Rotary club of Platinum city and Rtn Latha Krishna,President, Rotary club of Basavanagudi. Conducted an awareness session on menstrual health management, a gender equity initiative by Vishwas, Counseling Center of Jain University on 14th January 2020 at CMS – B school. Students and Staff attended the program. Rotarian Guests being felicitated by Dr. Uma Warrier.

Feedback was taken from the audience where maximum number of people indicated that the session was very useful and has helped them to choose the right products. Some of them wanted to know more about the availability of cloth pads and menstrual cups. A few



suggestions included extending these sessions to groups of mothers and housewives for better effectiveness of the environmental protection plan.

5. Guest/Speakers' Profile:

The dignitaries present in the session were, Dr Uma Warrier, Chief counselor of Vishwas, Jain University, Rtn Nisha Bellare, Rotary club of Platinum city and Rtn Latha Krishna,President, Rotary club of Basavanagudi

6. Summaryand Key Learnings of the session:

The speaker also provided different alternatives that can be used to improve menstrual hygiene and create a safe environment. She spoke about cloth pads and detailed the audience about the ways to use it, carry it, sterilize and maintain it. Alongside, she put up a simple calculation as to how much we would invest on a cloth pad which was about 5-8000 in 10 years and was way lesser as compared to the investment on sanitary pads which was about 12-45000 in 10 years. The second alternative given was using a menstrual cup. The material with which it was made, the way it works, the ways to use it and the ways to sterilize it was explained and the cost comparison was given for this as well. It was leant that one menstrual cup can be used for 10 years which means the cost on menstrual cup in 10 years would be 1000-3000 rupees. There was further detail given about different sizes and textures of cups available in market and the audience were educated on how to choose the right one. A demo on the ways to use these alternatives was also given to increase the clarity of understanding among audience.

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7. Participant details:

320 students and staff of CMS Business School

8. Attendance records:Online



9. Participants' Feedback, Feedback Analysis and Attainment Calculation: yesFeed Back analysis

Feedback analysis for Workshop ON Menstrual Health 11 January 2020

The workshop overall was well received by the 320 PARTICIPANTS.

	Wt Score									
Questions	List of	5	4	3 Neutra	2 Diagara	1 Strongly	Total	Wt.	Max	%ag
to Map Pos	Pos & PSOs	Strongl y Agree	Agre e	l	Disagre e	Disagre e		Scor e	scor e	e %
The Workshop helped me to learn new / Improve new skill and competency	PO1 PO5 PO7	148	53	1	95	23	320	1168	1600	73%
The workshops objectives were clearly stated and achieved	PO1 PO5 PO7	124	103	25	23	45	320	1198	1600	75%
The workshops content & coverage was relevant	PO5 PO7	150	73	23	27	47	320	1212	1600	76%
The time was well managed during the workshops		194	94	1	30	1	320	1410	1600	88%
The facilitator of the workshop was knowledgeable & resourceful	PO1	167	75	3	27	48	320	1246	1600	78%

Attainment Calculation:

POs	Q1	Q2	Q3	Q4	Q5	Captured By	Total Attainment Score	Level Achieved
PO1	73%	75%			78%	Q1 Q2 Q5	75%	3
PO2								
PO3								
PO4								
PO5	73%	75%	76%			Q1 Q2 Q3	75%	3
PO6								
PO7	73%	75%	76%			Q1 Q2 Q3	75%	3
PSO1								
PSO2								
PSO3								

